

GLACO Town Halls

Favorite experiences
or moments from 2022

- (2) Presentation of Nate's song
- (2) "Guess the childhood photo"
- Quarterly Earnings Calls
- Seamless technology

Top 5 enjoyable or
valuable elements

- Guest speaker presentations
- Getting to know our GLACO teammates
- GLACO colleague presentations
- "Fun Stuff"
- Learning about the state of our business

Other areas
of enjoyment

- Dan's presentations & comments
- Not having to present (listen only)

Suggestions for 2023

- (2) Have some in person
- Invite off-topic presenters
(e.g., CPA during tax season)
- Ask more people to turn
on their cameras
- More Breakout Sessions